

## Select Relevant Experience

### Freelance Researcher / Consultant • 2021-present

- Currently working with Deloitte Digital to determine what their Studios talent want for the future of work.
- Research lead in charge of mixed methods design, instrument creation, data collection, analyses, write up.
- Summarizing meaningful data to inform and strengthen leaders' perspectives, decisions, and communication.

### Writing Consultant, Retreat Facilitator • *The Teaching and Learning Commons Writing Hub, UCSD* • 2018-2020

- I coached peers and junior researchers, actively sharing cross functional expertise, techniques, and knowledge.
- Articulated constructive feedback on effective written communication to 200+ grad students in 30 disciplines.
- Forged quick connections 1-1, asked insightful questions, discerned needs, and collaborated to meet goals.
- Mindfully iterated content for and facilitated workshops to improve grad student experience and productivity.

### Institutional Researcher, Curriculum Assessment • *The Commons & Depart. of Sociology, UCSD* • 2019-2020

- I was a lead researcher working with a cross functional team to evaluate Sociology for WASC re-accreditation.
- Analyzed quantitative data from 35 faculty, created descriptive summaries, and authored submitted report.
- Diagnosed misalignments in program practices and objectives (student #s, retention, inclusion, learning).
- Produced and disseminated a plan with actionable insights to improve alignment in the short and long-term.

### PhD Candidate • *Department of Sociology, UC San Diego* • 2015-2020

I use mixed methods to study well-being and power in professional work, specifically the experience of work passion.

Areas of expertise: methods, work, culture, organizations, emotions, gender, inequalities, pedagogy, writing.

- Carefully designed end-to-end research projects. Identified problem, wrote research plan, framed questions, defined methods, wrote instruments, managed participants, coded and analyzed data, and wrote findings.
- Wrote and earned grant funding, Managed a research budget of \$50,000.
- Interviewed 100+ individuals, including engineers, graphic designers, and nurses, totaling 180+ hours.
- Coded 100+ transcripts with NVIVO software, distilled patterned qualitative insights in complex data.
- Analyzed quantitative survey data with Qualtrics and SPSS; transformed statistics into accessible storytelling.
- Curated content for audience and communicated clear and compelling findings at professional conferences.
- Authored and published findings and recommendations in peer reviewed journals, as well as online venues.

### Interviewer, Executive Recruitment Project • *Center for Research on Gender in STEMM, UCSD* • Summer-Fall 2017

- I was invited to conduct interviews for a project studying executive search firms and gender equity.
- Collaborated on a team with remote international partners to identify questions and drive research strategy.
- Evaluated, revised, and validated interview guide in the field; Recruited and interviewed 20 executive recruiters.

### Instructor of Record: Field Methods & Economic Sociology • *Department of Sociology, UCSD* • 2013-2017

- Taught concurrent my doctoral research, demonstrating strong organizational and time management skills.
- Autonomously designed courses, worked flexibly, enjoyed the process of iterative growth and intentionality.
- Surveyed students, curated content, and adapted to accommodate diverse learning styles and needs.
- Designed 100+ unique presentations, applying pedagogical theory to grow and motivate student engagement.
- Taught 600+ students, developed evaluation tools, and provided feedback on 1000+ pieces of writing.
- Received teaching award, highly reviewed, trained others, and co-wrote best practices for UCSD instructors.

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## Education

PhD and MA Sociology, *University of California San Diego*

BA History and Sociology, *University of California San Diego*

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## Skills

NVivo, SPSS, Qualtrics, Google Docs and Forms, Excel, PowerPoint